

industrial relations: human resources: employment matters: training

CIRCULAR: GEN/155/NAT/155/21

DATE: 27 July 2021

SUBJECT: Victorian COVID-19 Restrictions Update

ATTENTION: Chief Executive Officer

Victoria has announced a relaxation of restrictions and the lifting of the state wide lockdown which will apply from 11:59pm Tuesday 27 July 2021.

Amongst the changes announced, state wide from 11:59pm Tuesday 27 July 2021:

- the five kilometre from home radius will be removed;
- Victorians will be able to leave their homes for any reason;
- masks must be carried at all times and will continue to be required everywhere indoors and outdoors (except private residences), unless an exception applies;
- restaurants and cafes can open for seated service;
- entertainment venues and community facilities will open in line with density limits;
- the Authorised Worker List will no longer apply, meaning businesses and venues can reopen with capacity and density limits of 1 person per 4sqm applying;
- Victoria will return to the rule that 'if you can work from home, you should work from home', but office workers will be able to return up to 25% or up to 10 people, whichever is greater

 the density quotient of 1 person per 4sqm will apply;
- public gatherings will be allowed with up to 10 people, with infants under 12 months not included in the cap;
- gatherings in the home are still not permitted; and
- physical recreation facilities, including gyms, will all open with density requirements of 1 person per 4sgm.

Summary of Restrictions

Melbourne

	State wide change (from 11:59pm Tuesday 27 July 2021)
Indoor fixed seated entertainment	Open up to a maximum of 100 people per space.
	Group limit of 10 people.
	Density quotient of 1 person per 4 sqm applies in non-seated areas.
	COVID Check-in Marshals must ensure attendees check-in.
Outdoor fixed seated entertainment	Open up to a maximum of 300 people per outdoor space.
	Group limit of 10 people.
	Density quotient of 1 person per 4sqm applies in non-seated areas.
	COVID Check-in Marshals must ensure attendees check-in.

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Indoor non-seated entertainment venues	Open to a maximum of 100 people per space.Group limit of 10 people.
	Density quotient of 1 person per 4sqm applies.
	COVID Check-in Marshals must ensure attendees check-in.
Outdoor non- seated venues (entertainment and leisure)	Open to a maximum of 300 people per space.
	Density quotient of 1 person per 4sqm applies.
	Group limit of 10 people.
	COVID Check-in Marshals must ensure attendees check-in.
Arcades, escape rooms, bingo centres	Open to a maximum of 100 people per venue.
	Group limit of 10 people.
	Density quotient of 1 person per 4sqm applies.
	COVID Check-in Marshals must ensure attendees check-in.
Retail betting venues	Open to a maximum of 100 people per venue.
	Density quotient of 1 person per 4sqm applies.
	COVID Check-in Marshals must ensure attendees check-in.
Electronic gaming	Open to a maximum of 100 people per venue.
	Density quotient of 1 person per 4sqm applies.
	Every second machine closed or 1.5m between machines.
	COVID Check-in Marshals must ensure attendees check-in.
Community	Open with a density quotient of 1 person per 4sqm.
facilities	Maximum 100 people per indoor space and 300 people per outdoor space.
	Maximum group size: 10 people.
	COVID Check-in Marshals must ensure attendees check-in.
Physical	Physical recreation & sport:
recreation & sport, including	Open.
swimming pools, play centres,	 Maximum patron cap of 100 people per space indoors and 300 per space outdoors.
skateparks, trampolining	 Density quotient of 1 person per 4sqm. COVID Check-in Marshals must ensure attendees check-in.
centres	Group limit of 10 people.
	Community sport:
	Open for all ages, training and competition.
	Density quotient of 1 person per 4sqm applies.
	 Limited to minimum number of people required to participate in and facilitate the activity (i.e. players, coaches).
	Spectators not allowed (excludes people necessary for events such as teachers, instructors, trainers, coaches, umpires, carers, parents and guardians).
General retail	All retail:
	Open. Paraticular (Advanced Local Control Contro
	Density quotient of 1 person per 4sqm applies.
	Check-in required.
	 A venue smaller than 100sqm can have up to 25 people per venue before density quotient applies.
	Auction houses:

	A maximum patron cap of 100 people per venue.
	COVID Check-in Marshals must ensure attendees check-in.
Hairdressing,	Hairdressing, beauty, personal care:
beauty, personal care	Open.
Care	Can remove mask for services.
	Density quotient of 1 person per 4sqm applies.
	QR code check-ins are required.
	Venues can have up to 25 patrons before the density quotient applies.
Hospitality	Food and drink facilities:
1 Toophanty	 Open for seated service only with a maximum patron cap of 100 per venue.
	 Group limit of 10. Density quotient of 1 person per 4sqm applies.
	A venue smaller than 100sqm can have up to 25 people per venue before the density quotient applies.
	COVID Check-in Marshals must ensure attendees check-in.
	Dancefloors closed.
	Food courts:
	Density quotient of 1 person per 4sqm applies.
	QR codes must be displayed at every table.
	COVIDSafe Marshals in each food court.
Accommodation	Accommodation:
Accommodation	Open.
	 Bookings permitted for single households, intimate partners or single
	bubbles.
Real Estate	Inspections and auctions:
Services	 Auctions permitted with a maximum patron cap of 100 people indoors or outdoors.
	• Inspections permitted with a private appointment, to a maximum of 10 people, subject to density quotient of 1 person per 4sqm.
	COVID Check-in Marshals must ensure attendees check-in.
Care Facility	Visitors are permitted into care facilities for reasons that include:
(visitors)	To provide care and support for the resident's physical and emotional wellbeing.
	To support residents under 18 years of age.
	As a nominated person under the Mental Health Act.
	To provide interpreter or informal language support.
	For learning to support the resident's care upon discharge.
	Non-essential contractors are restricted from entry.
Hospital (visitors)	Visitors are permitted entry to hospitals for reasons that include:
	As a parent, guardian or carer of a child who is a patient in hospital.
	To provide support that is necessary for the patient's emotional or physical wellbeing.
	As a nominated person under the Mental Health Act.
	To provide interpreter or informal language support.
	For learning to support the resident's care upon discharge.
	As a carer of a patient with a disability.
	Accompanying someone to the emergency department or outpatient clinic.
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	As a partner of a pregnant woman or patient in a maternity ward.
	Non-essential contractors are restricted from entry
Education and	Early learning centres, childcare, family day care:
childcare	Open
	Schools:
	Open
	Density quotient of 1 person per 4 sqm applies in non-student areas.
	Face mask requirements apply to everyone 12 years and over.
Funerals	Funerals (indoor and outdoor):
	Permitted with 50 people (and those necessary to conduct the funeral).
	Children under 12 months old are not counted towards this cap.
	COVID Check-in Marshals must ensure attendees check-in.
Weddings	Weddings (indoor and outdoor):
	 Permitted with no more than 50 people (including the two persons being married and two witnesses. The celebrant and photographer are not included in the cap).
	COVID Check-in Marshals must ensure attendees check-in. Dancefloors not permitted.
Ceremonies and	Permitted for up to 100 people indoors and up to 300 people outdoors.
Religious Gatherings	Density quotient of 1 person per 4 sqm applies.
	 A venue smaller than 100sqm can have up to 25 people per venue before density quotient applies.
	COVID Check-in Marshals must ensure attendees check-in.

A link to the updated Table of Restrictions is available <u>here</u> and has been **attached** for your information.

If you have any questions or if you require further information, please contact the SIAG National Advisory Service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447. The Information provided in this email is generic advice. For advice in respect of your specific situation please contact us.

Brian Cook Managing Director

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